



**TTC Ecological Restoration Intern
Fall 2026 Position Announcement**

Title: Ecological Restoration Intern
Reports to: Environmental Programs Manager
Hours: 20 hours/week; flexible hours with occasional evening and weekend work required.
Pay Rate: \$20/hour

The Trail Conservancy's mission is to protect, enhance, and connect the Ann and Roy Butler Hike-and-Bike Trail for the benefit of all. As the primary steward for the 10-mile Trail, we are responsible for maintaining, funding, and programming the almost 300 acres of parkland known as the Town Lake Metropolitan Park.

The Trail Conservancy is hiring an intern to add to our Park Operations team! The Ecological Restoration Intern is a key support position within Park Operations. The intern works closely with the Volunteer Program Manager, Grounds Manager, and Restoration Manager, assisting TTC in its ecological restoration, volunteer, and maintenance efforts. We seek a creative, innovative, strategic thinker passionate about supporting and celebrating the Ann & Roy Butler Hike-and-Bike Trail. The ideal candidate will have a strong work ethic, be a self-starter, and thrive in a fast-paced setting that is constantly evolving. *Prior intern experience is not required.*

Responsibilities:

- Work in a wide range of landscapes, including rain gardens, wetlands, shorelines, and woodlands
- Assist in preparing materials and presenting ecological lessons to school-age children.
- On-site assistance with community programming events, Wednesday through Saturday mornings
- Assist in collecting metrics from ecological restoration and maintenance efforts
- Help maintain the inventory of park signage and tools
- Serve as an ambassador to TTC in the community and build relationships
- Assist in park operations and other duties as assigned

What We're Looking For:

- Ability to perform heavy, physical labor daily in all weather conditions on a routine basis
- Responsible, flexible, hard-working, ethical, and committed to the mission of TTC
- Interest in improving Austin's green spaces along the Butler Trail through project development and execution (community input & benefit, design, ecology)
- Strong verbal and written communication skills with experience leading groups to complete defined tasks
- Be comfortable working and talking with strangers
- Proficient in Microsoft Office and Google Suite
- Experience with Adobe Photoshop, Illustrator, and ArcGIS is a plus
- Ability to work independently and take initiative on projects

Application Process

- Fall Cohort Application Deadline: July 31, 2026
- Applications should be sent to resumes@thetrailconservancy.org
- Email subject line: TTC Ecological Restoration Intern Fall 2026
- Include a cover letter and resume
- Please do not contact staff directly. No phone calls
- Internship Duration: 12 weeks (February - May, June - August, or September - December)
- Fall Cohort Start date: Mid-September, flexible based on the candidate's schedule
- Fall Cohort End Date: Mid-December, flexible based on the candidate's schedule.

The Trail Conservancy is an Equal Opportunity Employer that values a diversity of perspectives and experiences. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or genetic information. We will provide accommodations during the recruitment process upon request. Diversity, Equity, and Inclusion are essential values of The Trail Conservancy, and we encourage individuals of diverse backgrounds to apply.