



Title: Ecological Restoration Intern
Reports to: Volunteer Program Manager
Hours & Pay: 17 hours/week, flexible hours @ \$20/hr

The mission of The Trail Conservancy is to protect, enhance, and connect the Butler Trail at Lady Bird Lake for the benefit of all. The Ecological Restoration Intern is a key support position within Park Operations. The intern works closely with the Volunteer Program Manager, Grounds Manager, and Restoration Manager, assisting TTC in its ecological restoration, volunteer, and maintenance efforts.

Responsibilities:

- Work in a wide range of landscapes, including rain gardens, wetlands, shorelines, and woodlands
- Assist in preparing materials and presenting ecological lessons to school-age children.
- On-site assistance with community programming events, Wednesday through Saturday mornings
- Assist in collecting metrics from ecological restoration and maintenance efforts
- Help maintain the inventory of park signage and tools
- Serve as an ambassador to TTC in the community and build relationships
- Assist in park operations and other duties as assigned

What We're Looking For:

- Ability to perform heavy, physical labor daily in all weather conditions on a routine basis
- Responsible, flexible, hard-working, ethical, and committed to the mission of TTC
- Interest in improving Austin's green spaces along the Butler Trail through project development and execution (community input & benefit, design, ecology)
- Strong verbal and written communication skills with experience giving presentations
- Proficient in Microsoft Office and Google Suite
- Experience with Adobe Photoshop, Illustrator, and ArcGIS is a plus
- Ability to work independently and take initiative on projects

Application Process

- Summer Cohort Application Deadline: March 6th, 2026
- Applications should be sent to resumes@thetrailconservancy.org.
- Include a cover letter and resume
- Please do not contact staff directly. No phone calls
- Internship Duration: 12 weeks (February - May, June - August, or September - December)
- Summer Cohort Start date: Mid-May, flexible based on the candidate's schedule
- Summer Cohort End Date: Mid-August, flexible based on the candidate's schedule.

The Trail Conservancy is an Equal Opportunity Employer that values a diversity of perspectives and experiences. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or genetic information. We will provide accommodations during the recruitment process upon request. Diversity, Equity, and Inclusion are essential values of The Trail Conservancy, and we encourage individuals of diverse backgrounds to apply.