Form 99	U
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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

					-	1330 101 11130				•			
			dar year, or tax	year begi	nning		, 20	22, and endir	ıg	1		, 20	-
В	Check if	applicable:	С							D Employ	er iden	tification nun	nber
	Add	lress change	The Trail		rvancy					-	0699		
	Nam	ne change	P.O. Box		0					E Telepho	ne num	iber	
	Initia	al return	Austin, T	X /8/62	2					(85	5) 4	48-724	5
	Final	return/terminated											
	Ame	ended return								G Gross r	eceipts	\$4,	709,780.
	Арр	lication pending	F Name and add	ress of princip	al officer: H	oidi And	arson		H(a) Is this	a group retur			Yes X No
			Same As C	Above	110		CISON		H(b) Are all	subordinates	include	ed?	Yes No
I	Tax-ex	xempt status:	X 501(c)(3)	501(c) ()	(insert no.)	4947(a)(1)	or 527	IT "NO,	" attach a list	. See in	structions.	
J	Web	•	etrailcon		.v.org	· /			H(c) Group	exemption n	umber		
κ	Form	of organization:	X Corporation	Trust	Association	n Other		L Year of format		-		legal domicile	e: TX
	rt I	Summar							200	•		5	
	1 E	Briefly descri	be the organiza	tion's miss	sion or mos	st significant	activities:T	o protec	t, enh	ance a	nd c	connect	the
~			Roy Butle										
UC.	-		4			·				· ·			
Activities & Governance													
0 N		Check this bo						isposed of m			net as	ssets.	
പ			oting members								3		17
SS			dependent votil of individuals								4 5		17
viti			of volunteers (5		24
cti			ed business rev								0 7a		<u>1,136</u> 0.
ą			l business taxa								7u 7b		0.
							,			Prior Year	7.0	Curr	ent Year
	8 (Contributions	and grants (Pa	art VIII, line	e 1h)					4,034,7	50		881,482.
Revenue			vice revenue (P							1,001,1			001/102.
ver	10	nvestment ir	ncome (Part VII	l, column ((A), lines 3	, 4, and 7d)				3,7	49.		-18,188.
Å	11 (Other revenu	e (Part VIII, col	umn (A), l	ines 5, 6d,	8c, 9c, 10c,	and 11e)			-98,7			-15,285.
	12 T	Fotal revenue	e – add lines 8	through 1	1 (must eq	ual Part VIII,	column (A)	, line 12)		3,939,7	10.	3,	848,009.
	13 (Grants and s	imilar amounts	paid (Part	IX, colum	n (A), lines 1	-3)						
	14 E	Benefits paid	to or for memb	oers (Part	IX, column	(A), line 4).							
	15 S	Salaries, oth	er compensatio	n, employe	ee benefits	(Part IX, co	lumn (A), lir	nes 5-10)		899,9)12.	1,	300,591.
Expenses	16a F	Professional	fundraising fee	s (Part IX,	column (A), line 11e).							
per	b⊺	Fotal fundrais	sing expenses (Part IX. co	olumn (D).	line 25)		484,211.					
Щ			ses (Part IX, co					•	-	L,223,8	61	1	294,857.
		•	es. Add lines 1							2,123,7			595,448.
			s expenses. Sul							L,815,9			252,561.
<u>ب</u> «			copenses. eu			C 12				ng of Currer			of Year
Net Assets or Fund Balances	20 T	Fotal assets	(Part X, line 16)						5,199,1			792,219.
Bala	21 7		s (Part X, line							146,8			210,831.
det ,	22 N		fund balances	-						5,052,2			581,388.
	rt II	Signatur				11 11110 20				5,052,2	.75.	0,	501,500.
		, and a second s		mined this re	turn including	accompanying	chedules and s	atements and to	the best of n		and he	lief it is true	correct and
com	plete. Dec	claration of prepa	eclare that I have exa arer (other than office	er) is based or	n all informatio	on of which prepa	irer has any kno	wledge.	the best of h	ny knowledge	anu be	nei, it is true,	correct, and
		CLIENT	COPY										
Sic	in	Signature of							Date				
Siç He	re	Heidi	Anderson					ſ	CEO				
-		Type or print	t name and title										
		Print/Type p	preparer's name		Preparer's	signature		Date		Check	Kif	PTIN	
Ра	hi	Nicole	e Powell							self-employ		P00543	3197
	eparei			an Jack	C LLP			1		,			
Üs	e Only	y Firm's addre				ings Rd	Ste 102			Firm's EIN	74	-29817	58
	-			n, TX 7		-1190 110	200 102			Phone no.	(51		-8997
May	/ the IR	RS discuss th	nis return with the			oove? See in	structions				(51	. X Yes	
_			Reduction Act N						EA0101L 09/				rm 990 (2022)

Form	ı 990 ((2022) The Trail Conservancy	87-06999	56	Page 2
Par	t III	Statement of Program Service Accomplishments			
		Check if Schedule O contains a response or note to any line in this Part III			
1		fly describe the organization's mission:			
		protect, enhance and connect the Ann and Roy Butler Tra	il at Lady Bird	L <u>ake fo</u>	<u>r</u>
	<u>th</u> e	e benefit of all			
2	Did th	he organization undertake any significant program services during the year which were not listed	I on the prior		
2		n 990 or 990-EZ?		Yes X	No
		es," describe these new services on Schedule O.		105 1	
3		the organization cease conducting, or make significant changes in how it conducts, any p	rogram services?	Yes X	No
	lf "Ye	es," describe these changes on Schedule O.			1
4	Desc	cribe the organization's program service accomplishments for each of its three largest pro	gram services, as measur	red by expe	enses.
	Secti	tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and revenue, if any, for each program service reported.	allocations to others, the	total expe	nses,
	ana i	revenue, il any, for each program service reported.			
4 a	(Code	de:) (Expenses \$ 936,993. including grants of \$) (Revenue \$)
Tu	•	2022, the Organization signed a Park Operations and Mai		nt with	/
		ty of Austin. It immediately began fulfilling primary re			
		intenance of over 110 acres of natural areas and Trail a			
		nicured planting areas and gathering areas. Significant			
		s completed Trail-wide, including shoreline restoration			
		restry expansion, and wildflower meadow seeding. In addi			
	hos	sted 76 volunteer events, established 3,293 plants, coll	ected 3,705 poun	ds of	
		ash, and spread 470 cubic yards of mulch. Regular progra			
	<u>an</u> d	d open to the public have been expanded to include month	<u>ly fitness serie</u>	s <u>, week</u>	: <u>ly _</u>
		sic and cultural events, educational programs, and expan		<u>ibits i</u>	<u>n</u>
	<u>co</u> l	llaboration with other Austin art and education institut	ions		
4b	(Code) (Revenue \$)
		<u>ile_no_capital_projects_were_fully_completed_in_2022,_ma</u>			
		vance design development and community engagement, inclu			
		ercise Equipment, Holly Project, and the Rainey Street T			;
		ail-wide Arts and Culture Plan also progressed through t rmally adopted in the following year.		LO_De	
	<u>101</u>	marry adopted in the forrowing year.			
4c	(Code	de:) (Expenses \$ including grants of \$) (Revenue \$)
Δd	Other	er program services (Describe on Schedule O.)			
ru.			venue \$)	
4e		Il program service expenses 1, 414, 954.	· · · · · · · · · · · · · · · · · · ·	,	
BAA		TEEA0102L 09/01/22		Form 99	0 (2022)

Form 990 (2022) The Trail Conservancy

Par	t IV Checklist of Required Schedules			
1	Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the fax year? If "Yes," complete Schedule C, Part II. 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 5 Did the organization negatization envised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right portion and areas, or historic structures? If "Yes," complete Schedule D, Part II. 6 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 7 Did the organization negation conservation easement, including easement, credit repair, or debt negatiation services? If "Yes," complete Schedule D, Part IV. 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custod		Yes X	No
2		-	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 2 The dram organization required to complete Schedule B, Schedule of Contributors? See instructions. 3 Section 501(c)(3) organization, Did te organization angage in lobbying activities on behalf of or in opposition to candidates for plus and the schedule C, and III. 4 Section 501(c)(3) organization activities, or location activities on behalf of or in opposition to candidates for plus and the schedule C, and III. 4 Section 501(c)(3) organization activities, or location activities, or have a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or admont advoor advoor diverse diverse on the distribution or investment Procedure 691.97 if 'Yes,' complete Schedule D, and III. 5 Did the organization regions and done advised indus or any similar funds or accounts? If 'Yes,' complete Schedule D, and III. 7 Did the organization regions and advoor advoor schedule assements, including assements to preserve open space. The environment, historic land areas, or historics II researces, or outsoft all researces, or other similar assets? If 'Yes,' complete Schedule D, Part III. 7 Did the organization regort an amount in Part X, line 21, for escow or custodial account liability, serve as a custodian serve trained in part A to prove cereit or similar advoorments and the regulation assets? If 'Yes,' complete Schedule D, Part V. 10 Did the organization regort an amount for lend duraling, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part V. 11 Did the organization report an amount for lend, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VI. 11 Did the organization rep			Х
6	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	D, Part VI	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	business, investment, and program service activities outside the United States, or aggregate foreign investments valued	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19		19		х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		Х
BAA	assessments, or similar amounts as defined in Revenue Procedure 98-197 <i>II</i> "Yes," complete Schedule D, Part II		990	(2022)

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Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J.... 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I..... Х 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I 25h Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*..... 26 Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Х persons? If "Yes," complete Schedule L, Part III..... 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): 28 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV..... Х 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV..... Х 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M..... Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes," complete Schedule M. 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part 1..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I.* 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, 34 Х and Part V, line 1..... 34 **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?.... Х 35a **b** If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2......* 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI.* 37 37 Х Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 Х Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 54 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable..... 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming С (gambling) winnings to prize winners? 1c

Form 990 (2022) The Trail Conservancy

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Form		599956	F	Page 5							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	24									
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х							
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	b If "Yes," enter the name of the foreign country										
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v							
	 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 			X X							
	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			Λ							
	-										
	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?										
	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b									
	Organizations that may receive deductible contributions under section 170(c).										
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X								
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?		X								
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			Х							
d	d If "Yes," indicate the number of Forms 8282 filed during the year										
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	a Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
	Section 501(c)(7) organizations. Enter:										
	a Initiation fees and capital contributions included on Part VIII, line 12 10a										
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
	Section 501(c)(12) organizations. Enter:										
	a Gross income from members or shareholders 11a										
	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.). 11b										
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
	Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?	13a									
a	Note: See the instructions for additional information the organization must report on Schedule O.	13a									
b	• Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans										
ſ	c Enter the amount of reserves on hand										
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
	b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>			1							
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			Х							
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that w	vould									
.,	result in the imposition of an excise tax under section 4951, 4952, or 4953?										
BAA		Forn	990	(2022)							

Form 990 (2022)

BAA	TEEA0106L 09/01/22	Form	990 ((2022)
	Barbara Bowman P.O. Box 6332 Austin TX 78762 (855) 448-7245			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	ble to		
4.0	X Own website X Another's website Other (explain on Schedule O)			
	available for public inspection. Indicate how you made these available. Check all that apply.		- , - , - , - , - , - , - , - , - , - ,	
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50)1(c)(3	 3)s on	
	List the states with which a copy of this Form 990 is required to be filed None			
500	organization's exempt status with respect to such arrangements?	16b		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
10-				
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		Х
	The organization's CEO, Executive Director, or top management official. See . Schedule0.	15a	Х	v
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
14	Did the organization have a written document retention and destruction policy?	14		Х
13	Did the organization have a written whistleblower policy?	13		Х
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> SeeSchedule.O	12c	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
D	operations are consistent with the organization's exempt purposes?	10b		
	Did the organization have local chapters, branches, or affiliates?	10a		Х
		4.0	Yes	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni		· · · · ·
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
	Each committee with authority to act on behalf of the governing body?	8b		Х
	The governing body?	8a	Х	v
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	stockholders, or persons other than the governing body?	7b		Х
h	members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		v
6	Did the organization have members or stockholders?	6		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
4	since the prior Form 990 was filed?	4		Х
л	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents	3		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
	Enter the number of voting members included on line 1a, above, who are independent 1b 17			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
	of the governing body, or if the governing body delegated broad			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on

Check if Schedule O contains a response or note to any line in this Part VI.

Schedule O. See instructions.

1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members

Section A. Governing Body and Management

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17

1a

Page 6

Х

No

Yes

Form 990 (2022) The Trail Conservancy	87-0699956	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending vorganization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organization) 		

nis), i ga Ξy compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			((C)					
(A) Name and title	(B) Average hours	Pos thar is	s both a	an of	fficer truste	e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated	the organization (W-2/1099- MISC/1099-NEC)	relatéd organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Heidi Anderson	40								
CEO	0			Х			200,880.	0.	12,322.
(2) Zach Hunter	3								_
Chairman	0	Х		Х			0.	0.	0.
(3) Andy Austin	3								_
Chair-Elect	0	Х		Х			0.	0.	0.
_(4)_Mike_Shaw	3								0
Treasurer	0	Х		Х			0.	0.	0.
(5) Paul Byars	3	v		v			0	0	0
Secretary	0 3	Х	4	Х			0.	0.	0.
		х		х			0.	0.	0.
(7) Cara Caulkins	1	Λ		^			0.	0.	0.
Director		Х					0.	0.	0.
(8) Ryan Coaxum	1	Λ					0.	0.	0.
Director		Х					0.	0.	0.
(9) Alejandro Delgado	1								
Director	0	Х					0.	0.	0.
(10) Lisa Fritsch	1								
Director	0	Х					0.	0.	0.
(11) Matt Harriss	1								
Director	0	Х					0.	0.	0.
(12) Claire Hempel	1								
Director	0	Х					0.	0.	0.
(13) Chris Jackson	1								
Director	0	Х					0.	0.	0.
(14) Kevin Lanza	1								
Director	0	Х					0.	0.	0.
BAA	TEEA0	107L	09/01/	22					Form 990 (2022)

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Pa	rt VII	Section A. Officers, Directors, Tru	istees, l	Key	En	ıplo	oye	es, a	ano	d Highest Corr	pensated Emp	loyees	6 (cont	inued)
			(B)			(0	•							
		(A) Name and title	Average hours per	box	, unle	ess pe	erson	e than is both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from		(F) ated am	iount
			week (list any hours	or no	sul	ð	Ke	em	с С	the organization (W-2/1099-	related organizations (W-2/1099-	compe	of other nsation rganizat	from
			for related	or director	ututi	Officer	Key employee	hest ploye	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	d relate	d
			organiza - tions	tor tor	mali		ploye	ie ie				-		
			below dotted line)	or director	nstitutional trustee		ð	Highest compensated employee						
			inic)		¢			rted						
(15)	Mik	e_Marin	1											
		ector	0	Х						0.	0.			0.
(16)		a_Mitchell	$\frac{1}{0}$	v						0	0			0
(17)		ector is Ragland	1	Х					-	0.	0.			0.
<u>()</u>		ector		Х						0.	0.			0.
(18)		a Shaikh	1											
	Dir	ector	0	Х						0.	0.			0.
(19)		d_Stein	1											
(20)		ector	0	Х						0.	0.			0.
(20)		<u>is Whitaker</u> ector	<u>_</u>	Х						0.	0.			0.
(21)		y_Yancy	1							0.	0.			0.
	Dir	ector	0	Х						0.	0.			0.
(22)														
(23)														
()				•										
(24)														
(25)														
1h	Subto	otal								200,880.	0.		12	322.
		from continuation sheets to Part VII, Section								0.	0.		127	0.
d	Total	(add lines 1b and 1c)								200,880.	0.			322.
2		number of individuals (including but not limited	to those I	isted	abo	ve) v	who	receiv	ved	more than \$100,00	0 of reportable comp	ensatio	n	
	from	the organization 1											V	
•	<u>.</u>												Yes	No
3	on lin	ne organization list any former officer, directive 1a? If "Yes, "complete Schedule J for such	tor, truste h <i>individu</i>	e, ke al	ey e	mpl	oyee	e, or	high	nest compensated	employee	. 3		Х
4	For a	ny individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
	the or	rganization and related organizations greate	r than \$1	50,0	00?	lf "`	Yes,	" con	nple	ete Schedule J for		4	Х	
5														
		ny person listed on line 1a receive or accrue rvices rendered to the organization? If "Yes	s," comple	ete S	che	dule	= J f c	or su	ch p	person		. 5		Х
Sec 1		B. Independent Contractors plete this table for your five highest compension	sated inde	enen	den	t co	ntra	ators	tha	it received more th	100 000 of			
<u> </u>	comp	ensation from the organization. Report compen-	sation for	the c	alen	dar	year	endi	ng v	with or within the or	ganization's tax year			
		(A) Name and business addr	~~~~~							(B) Description of	of services	(Compe	C) Insatio	n
Horry	and C	onstruction 1015 W. 9th Street Aus		707	0.2					'				815.
110.V6	5115 U	onstruction ivis w. Sth Street Aus	UII, IA	101	03					Construction		Ζ	01,0	
					_				_					
	Total	number of independent contractors (industriant	ut pot li	it od 1	0.46		lictor				then			
2		number of independent contractors (including b 000 of compensation from the organization	ut not mm 1	neu l		56 I	1516(a abo	ve)		uiali			
	'		-											

Form 990 (2022) The Trail Conservancy Part VIII Statement of Revenue

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Par	t V	III Statement of Check if Schedul			a resp	oonse or note to an	y line in this Part VI			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
হা হা	1a	Federated campaig	jns .		1a					
ne in	b	Membership dues.			1b					
S EA	С	Fundraising events			1c	539,906.				
ilar ilar	d	Related organizatio			1d					
Sin,	e	Government grants (cont			1e	80,586.				
Contributions, Gifts, Grants, and Other Similar Amounts	T	All other contributions, g similar amounts not incl Noncash contributions ir	uded	above	1f	3,260,990.				
Contri and O	y h	lines 1a-1f			1g	615,788.	2 001 402			
		TUtal. Aud lines ta	-11.			Business Code	3,881,482.			
Program Service Revenue	2a									
ě	b									
Ce l	с									
evi	d									
ŝ	е									
grai	f	All other program s	servi	ice revenu	e					
Ĕ	g	Total. Add lines 2a	-2f .		۱ 					
	3	Investment income (inclu	uding divide	ends, i	nterest, and				
		other similar amou	nts)				5,778.			5,778.
	4	Income from invest	Income from investment of tax-exempt Royalties							
	5	Royalties								
		_	_	(i) R	eal	(ii) Personal				
			6a							
			6b							
		Rental income or (loss)		Ι						
	d	Net rental income	or (le							
	7a	Gross amount from		(i) Secu	irities	(ii) Other				
		sales of assets other than inventory	7a	493	,868	•				
	b	Less: cost or other basis and sales expenses	7b							
		•	-		,834					
		Net gain or (loss).	7c		, 966		22.000			22.000
					· · · · · ·		-23,966.			-23,966.
Me	8a	Gross income from fund (not including \$		1g events 539,906	5					
Ven		of contributions reported			<u>.</u>					
Other Revenue		See Part IV, line 18		,	8	a 250,084.				
er	b	Less: direct expense			8	10070011				
		Net income or (loss				545,557.	-93,853.			-93,853.
<u> </u>		Gross income from gami	-		Ē					
	Ju	See Part IV, line 19			98	a				
		Less: direct expense			9					
	С	Net income or (loss	s) fro	om gamin	g activ	vities				
	1 0 a	Gross sales of inventory, returns and allowances.	, less		10	a				
		Less: cost of goods			10					
		Net income or (loss			of inve	entory				
)						Business Code				
۵	11a	<u>Other_revenu</u>	ıes			900099	78,568.			78,568.
Revenue	b									,
, Š	с									
Revenue	d	All other revenue.		· <u></u> - ·						
	е	Total. Add lines 11	a-11	ld	، 		78,568.			
	12	Total revenue. See	ins	tructions.			3,848,009.	0.	0.	-33,473.
7 ^ ^										

Part IX Statement of Functional Expense Section 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	mplete column (A).	
Check if Schedule O contains a ru				
Do not include amounts reported on lines b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	212 202	62 061	05 201	62.06
6 Compensation not included above to disgualified persons (as defined under	213,202.	63,961.	85,281.	63,960
section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	
7 Other salaries and wages	906,098.	479,667.	216,595.	209,83
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	16,217.	8,433.	3,983.	3,80
9 Other employee benefits	84,408.	42,960.	21,386.	20,06
0 Payroll taxes	80,666.	39,345.	21,639.	19,68
1 Fees for services (nonemployees):	00,000.	37,343.	21,055.	1,00
a Management				
b Legal	30,296.		30,296.	
c Accounting	28,278.		28,278.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	103,369.	6,460.	90,307.	6,60
2 Advertising and promotion.	8,067.	1,063.	6,608.	39
3 Office expenses	19,912.	203.	16,711.	2,99
4 Information technology	58,257.	8,136.	30,928.	19,19
5 Royalties				
6 Occupancy	74,715.	39,486.	18,785.	16,44
7 Travel	10,341.	3,906.	5,322.	1,11
8 Payments of travel or entertainment expenses for any federal, state, or local public officials				·
9 Conferences, conventions, and meetings				
0 Interest				
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	15,818.	13,005.	1,473.	1,34
 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 	17,429.		17,429.	
a <u>Trail_maintenance/improvement</u>	605,728.	605,728.		
b <u>Outreach and donor cultivation</u>	90,920.	33,353.	7,439.	50,12
c Trail_events	76,385.	54,345.	55.	21,98
d Printing and Publications	54,128.	5,105.	5,953.	43,07
e All other expenses	101,214.	9,798.	87,815.	3,60
5 Total functional expenses. Add lines 1 through 24e	2,595,448.	1,414,954.	696,283.	484,21
6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following				
SOP 98-2 (ASC 958-720)				

TEEA0110L 09/01/22

Form 990 (2022) The Trail Conservancy

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Part X Balance Sheet

	Check if Schedule O contains a response or note to	any lina	in this Part X			
				(A) Beginning of year	<u> </u>	(B) End of year
1	Cash – non-interest-bearing			3,406,034.	1	514,228
2	Savings and temporary cash investments.				2	4,818,964
3	Pledges and grants receivable, net			562,310.	3	1,197,645
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer contribut	, director, tor, or 35%		5	
6	Loans and other receivables from other disqualified pe	ersons (a	s defined under		6	
		. , .			•	
			-		-	
				16 240	-	17 124
		1		10,240.	9	17,134
				89,373.	1 0 c	448,884
				762,940.		
	-		-			743,849
			-			51,515
				5,199,128.	16	7,792,219
17	Accounts payable and accrued expenses			146,853.	17	264,493
			_		18	
					-	2,500
	•				-	
					21	
22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu controlled entity or family member of any of these per	icer, dire itor, or 35 isons	ctor, trustee, 5%		22	
			_			
			_		24	
		•				943,838
				146,853.	26	1,210,831
27	Net assets without donor restrictions			1,967,281.	27	2,275,929
28	Net assets with donor restrictions		· · · · · · · · · · · · · · · · · · [3,084,994.	28	4,305,459
		ck here				
					29	
					30	
					31	
	Total net assets or fund balances			5,052,275.	32	6,581,388
52						
	2 3 4 5 6 7 8 9 10a b 11 23 4 5 6 7 8 9 10a b 11 21 23 4 5 6 7 8 9 10a b 11 21 22 23 4 5 22 23 24 5 26 27 28 29 30 20 20 20 20 20 20 20 20 20 20 20 20 20	 2 Savings and temporary cash investments. 3 Pledges and grants receivable, net. 4 Accounts receivable, net. 5 Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per 6 Loans and other receivables from other disqualified pasection 4958(f)(1)), and persons described in section 4058(f)(1)), and persons described in the section 4058(f)(1), and persons described in the 405 (for assets. Add lines 1 through 15 (must equal line 4052) (for anity payable and accrued expenses 4052). 10 Total assets and loans payable to unrelated third 40 other liabilities and loans payable to unrelated third 40 secured notes and loans payable to unrelated third 40 secured notes and loans payable to unrelated third 40 secured notes and loans payable to unrelated third 40 secured notes and loans payable to unrelated third 40 secured notes and loans payable to unrelated third 40 secured note	2 Savings and temporary cash investments. 3 Pledges and grants receivable, net. 4 Accounts receivable, net. 5 Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (a section 4958(f)(1)), and persons described in section 4958(c)(37 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11 Investments – publicly traded securities. 12 Investments – other securities. See Part IV, line 11. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilitites. 21	2 Savings and temporary cash investments. 3 Pledges and grants receivable, net. 4 Accounts receivable, net. 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 10a 452, 217. b Less: accumulated depreciation. 11 Investments – publicly traded securities. 12 Investments – other securities. See Part IV, line 11. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilitits. 21 <td< td=""><td>I Cash – non-interest-bearing. 3,406,034. 1 Cash – non-interest-bearing. 302,400,034. 2 Savings and temporary cash investments. 302,400,034. 3 Pledges and grants receivable, net. 562,310. 4 Accounts receivable, net. 562,310. 5 Loars and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 662,310. 6 Loars and other receivables from other disqualified persons (as defined under section 4958(0)(1)), and persons described in section 4958(c)(3)(B). 704 7 Notes and loans receivable, net. 9 9 Prepaid expenses and deferred charges. 164,240. 10a Land, buildings, and equipment: cost or other basis. 10a 21 Investments – publicly traded securities. 762,940. 11 Investments – publicly traded securities. 762,940. 13 Investments – program-related. See Part IV, line 11. 762,940. 14 Intangible assets. 9 15 Other assets. Add lines 1 through 15 (must equal line 33). 5,199,128. 17 Accounts payable and accrued expenses. 146,853. 18 Grants payable. 20 19 Deferred revenue. 21 20 Tax-exempt bond l</td><td>I Cash - non-interest-bearing. 3,406,034. 1 2 Savings and temporary cash investments. 302,400. 2 3 Pledges and grants receivable, net. 562,310. 3 4 Accounts receivable, net. 562,310. 3 4 Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons. 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(B). 6 6 7 Notes and loans receivable, net. 8 9 9 Prepaid expenses and deferred charges. 16,240. 9 10a and, buildings, and equipment: cost or other basis. Compilete Part Vi of Schedule D 11 762,940. 12 11 Investments - publicly traded securities. 11 762,940. 12 11 Investments - program-related. See Part IV, line 11. 762,940. 12 12 Investments - program-related. See Part IV, line 13. 5,199,128. 16 17 Accounts payable and accrued expenses. 146,853. 17 18<</td></td<>	I Cash – non-interest-bearing. 3,406,034. 1 Cash – non-interest-bearing. 302,400,034. 2 Savings and temporary cash investments. 302,400,034. 3 Pledges and grants receivable, net. 562,310. 4 Accounts receivable, net. 562,310. 5 Loars and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 662,310. 6 Loars and other receivables from other disqualified persons (as defined under section 4958(0)(1)), and persons described in section 4958(c)(3)(B). 704 7 Notes and loans receivable, net. 9 9 Prepaid expenses and deferred charges. 164,240. 10a Land, buildings, and equipment: cost or other basis. 10a 21 Investments – publicly traded securities. 762,940. 11 Investments – publicly traded securities. 762,940. 13 Investments – program-related. See Part IV, line 11. 762,940. 14 Intangible assets. 9 15 Other assets. Add lines 1 through 15 (must equal line 33). 5,199,128. 17 Accounts payable and accrued expenses. 146,853. 18 Grants payable. 20 19 Deferred revenue. 21 20 Tax-exempt bond l	I Cash - non-interest-bearing. 3,406,034. 1 2 Savings and temporary cash investments. 302,400. 2 3 Pledges and grants receivable, net. 562,310. 3 4 Accounts receivable, net. 562,310. 3 4 Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons. 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(B). 6 6 7 Notes and loans receivable, net. 8 9 9 Prepaid expenses and deferred charges. 16,240. 9 10a and, buildings, and equipment: cost or other basis. Compilete Part Vi of Schedule D 11 762,940. 12 11 Investments - publicly traded securities. 11 762,940. 12 11 Investments - program-related. See Part IV, line 11. 762,940. 12 12 Investments - program-related. See Part IV, line 13. 5,199,128. 16 17 Accounts payable and accrued expenses. 146,853. 17 18<

Form	n 990 ((2022)	The Trail Conservancy 87-0	699956		Pa	ige 12
Par	t XI	Reco	nciliation of Net Assets				
			if Schedule O contains a response or note to any line in this Part XI				. Х
1	Total	revenue	e (must equal Part VIII, column (A), line 12)	1	3,8	48,0	09.
2	Total	expense	es (must equal Part IX, column (A), line 25)	2	2,5	95,4	48.
3	Reve	nue less	expenses. Subtract line 2 from line 1	3	1,2	52,5	<i>5</i> 61.
4	Net a	assets or	fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,0	52,2	275.
5			d gains (losses) on investments	5			
6			rices and use of facilities	6	2	84,8	368.
7			xpenses	7			
8	Prior	period a	adjustments	8			
9	Othe	r change	es in net assets or fund balances (explain on Schedule O)	9		-8,3	316.
10	colur	nn (B)).		10	6,5	81,3	388.
Par	t XII	Finan	icial Statements and Reporting				
		Check	if Schedule O contains a response or note to any line in this Part XII				· 🔲
						Yes	No
1	Acco	unting m	nethod used to prepare the Form 990: Cash X Accrual Other				
	If the on S	organiza chedule	ition changed its method of accounting from a prior year or checked "Other," explain O.				
2a	Were	the org	anization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	lf "Ye sepa	rate bas	ck a box below to indicate whether the financial statements for the year were compiled or reviewe is, consolidated basis, or both: te basis Consolidated basis Both consolidated and separate basis	d on a			
b	Were	the org	anization's financial statements audited by an independent accountant?		2b	Х	
	lf "Ye basis X	s, consol	ck a box below to indicate whether the financial statements for the year were audited on a separa idated basis, or both: te basis Consolidated basis Both consolidated and separate basis	te			
С	lf "Ye revie	es" to line w, or co	e 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, mpilation of its financial statements and selection of an independent accountant?		2c	Х	
	on S	chedule					
	Guida	ance, 2 (f a federal award, was the organization required to undergo an audit or audits as set forth in the L C.F.R Part 200, Subpart F?		3a		Х
b			ne organization undergo the required audit or audits? If the organization did not undergo the required audiolain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA			TEEA0112L 09/01/22		Form	990 ((2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

20	22

OMB No. 1545-0047

Open to Public

Departr Interna	nent of the Treasury Revenue Service	G	o to www.irs.gov/For	formation.	Inspection							
Name o	of the organization						Employer identific	ation number				
-	The Trail Conservancy 87-0699956											
Part				organizations must				ctions.				
	<u> </u>	•		For lines 1 through 12,		-	•					
1				hurches described in sec		b)(1)(A)(i).					
2 3	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)											
4	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) . A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's											
-	name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X An organizatio	on that normally (0(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described				
8	A community	trust described	l in section 170(b)(1)(A)(vi). (Complete Part I	l.)							
9	or university o	r a non-land-gra	nt college of agriculture	xtion 170(b)(1)(A)(ix) oper e (see instructions). Enter	the nan	ne, city,						
10	An organizati from activities investment in	on that normall s related to its o come and unre	y receives (1) more the exempt functions, sub	han 33-1/3% of its supp bject to certain exceptio e income (less section	oort from ns; and	n contrib (2) no r	nore than 33-1/3% of i	ts support from gross				
11	An organizati	on organized a	nd operated exclusive	ely to test for public safe	ety. See	sectior	n 509(a)(4).					
12 a	or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
b	management of must comple	of the supporting te Part IV, Sect	organization vested in ions A and C.	controlled in connection the same persons that c	ontrol or	manage	the supported organizat	tion(s). You				
С	Type III function	onally integrated	. A supporting organizations)	tion operated in connectio plete Part IV, Sections	n with, ai	nd functio	onally integrated with, its	supported				
d	Type III non-fu	unctionally integ	rated. A supporting or	anization operated in cor must satisfy a distribu must and D, and Part V.	nnection	with its s	supported organization(s) that is not				
e	Check this bo integrated, or	ox if the organiz Type III non-fu	ation received a writt inctionally integrated	en determination from t supporting organizatior	the IRS 1.	that it is	а Туре I, Туре II, Тур	e III functionally				
f	Enter the numbe	er of supported	organizations	d organization(s).								
	i) Name of supported of		(ii) EIN	(iii) Type of organization	1	s the	(v) Amount of monetary	(vi) Amount of other				
		ganzatori	(1) 211	(described on lines 1-10 above (see instructions))	organizat	tion listed	support (see instructions)	support (see instructions)				
					docur	ment?						
					Yes	No						
(A)												
(B)												
(C)												
(D)												
<u>(E)</u>												
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	tion A. I ublic ouppoit						
Calendar year (or fiscal year beginning in)		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,364,397.	2,249,141.	2,747,198.	4,034,750.	3,881,482.	16,276,968.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,364,397.	2,249,141.	2,747,198.	4,034,750.	3,881,482.	16,276,968.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,155,436.
6	Public support. Subtract line 5 from line 4						14,121,532.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	3,364,397.	2,249,141.	2,747,198.	4,034,750.	3,881,482.	16,276,968.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,957.	21,946.	11,474.	3,749.	5,778.	49,904.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI			6,834.	56,881.	78,568.	142,283.
11	Total support. Add lines 7 through 10						16,469,155.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						
	tion C. Computation of Pu						
	Public support percentage for 20						85.75%
	Public support percentage from					· · · · · ·	86.32 %
16a	33-1/3% support test-2022. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	< this box
b	33-1/3% support test—2021. If the and stop here. The organization	ne organization die qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	s test, check this I tion qualifies as a	publicly supported	Explain in Part dorganization.	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) Gifts, grants, contributions,	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
•	and membership fees received. (Do not include						
•	any "unusual grants.").						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
•	that are not an unrelated trade						
4	or business under section 513. Tax revenues levied for the						
4	organization's benefit and						
	either paid to or expended on						
-	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2. and 3 received from						
	disqualified persons.						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4) 2010	(4) = 0.0	(0) _0_0	(4) _0_1	(*)====	()) + 0 (dat
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable						
	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
<u>د</u>	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9,						
15	10c, 11, and 12.).						
14	First 5 years. If the Form 990 is	for the organizati	on's first, second,	third, fourth, or t	fifth tax year as a	section 501(c)(3)	
<u> </u>	organization, check this box and						
	tion C. Computation of Pu Public support percentage for 20		•	ing 12 golumn (f			8
		•					
_	Public support percentage from tion D. Computation of Inv						6
	•						0
17	Investment income percentage f	-		-			00
18	Investment income percentage f						
19a	33-1/3% support tests-2022. If is not more than 33-1/3%, check	the organization of this box and eto	lid not check the l	box on line 14, ai	nd line 15 is more	than 33-1/3%, and	d line 17
h	33-1/3% support tests – 2021. If f						
5	line 18 is not more than 33-1/3%	6, check this box	and stop here. Th	e organization qu	alifies as a public	ly supported organ	nization
20	Private foundation. If the organi		-				

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Page 4

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b			
	and 3c below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5а		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	1 0 a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A	(Form	990)	2022
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The Trail Conservancy

Page 5

No

No

Yes

Yes

11a

11b 11c

1

2

11 Has the organization accepted a gift or contribution from any of the following persons?

a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?

b A family member of a person described on line 11a above?

C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

Part IV Supporting Organizations (continued)

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

Part V

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
Ł	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
c	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
_				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt put	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of su		3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	edetails	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributic Pre-2022	ons	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	P From 2018				
	From 2019				
C	From 2020				
e	PFrom 2021				
1	f Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
	i Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
-	Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2022, if any.		-	_	
5	Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
Ŀ	Excess from 2019				
	Excess from 2020				
C	Excess from 2021				
e	Excess from 2022				

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Schedule A (Form 990) 2022

Schedule A (For	m 990) 2022		The Tr	ail C	onsei	rvancy				87-069	9956	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)									t			
Part II, Line 10 - Other Income												
<u>Nature</u>	and Source		20	22		2021	:	2020		2019	201	8
Other r	evenues	Total		3, <u>568</u> 3,568		<u>56,881.</u> 56,881.	\$ \$	<u>6,834.</u> 6,834.	\$	0.	\$	0.

Schedule B (Form 990)

Department of the Treasury

Internal	Revenue	Service	

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

2022

Attach to Form 990 or Form 990-PF.	
Go to www.irs.gov/Form990 for the latest information	on.

Name of the organization		Employer identification number	
The Trail Conservan	87-0699956		
Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on	
	527 political organization		
Form 990-PF 501(c)(3) exempt private foundation			
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of or Tho T	ganization rail Conservancy		r identification number 699956
Part I			099930
	Contributors (see instructions). Use duplicate copies of Part I if additional s		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$80,586.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>2</u>		\$95,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$100,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$1,023,895.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>100,000</u> .	Person X Payroll Image: Complete Part II for noncash contributions.)

2 Page **2**

1

Schedule B (Form 990) (2022)

Name of org	-		er identification number 699956
	rail Conservancy		099950
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	1	1
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)

2 Page **2**

2

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)	1	1	Page 3
Name of organization	Emplo	yer identification	number
The Trail Conservancy	87-	0699956	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	Securities - publicly traded		
(a) No. from	(b) Description of noncash property given	\$503,809. (c) FMV (or estimate) (See instructions.)	12/27/22 (d) Date received
Part I		(See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 	 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
AA	TEEA0703L 07/22/22		3 (Form 990) (202

	B (Form 990) (2022)		<u>1 1</u> Page 4					
Name of orga Tho Tr	anization cail Conservancy		Employer identification number $87 - 0699956$					
Part III		te contributions to organiz	ations described in section 501(c)(7), (8),					
i art m			ontributor. Complete columns (a) through (e) and					
	the following line entry. For organizations of	completing Part III, enter the total of	f <i>exclusively</i> religious, charitable, etc.,					
	contributions of \$1,000 or less for the year.	(Enter this information once. See i						
	Use duplicate copies of Part III if additional	space is needed.						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
	N/A							
	[
	(e) Transfer of gift							
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	(=,	(-,;	(
]						
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
			· · · · · · · · · · · · · · · · · · ·					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
]	1					
	(e) Transfer of gift							
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee					
		<u> </u>						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
	L							
	·							
	+		+					
		<u> </u>						
		(e) Transfer of gift						
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee					
	L							
BAA		TEEA0704L 07/22/22	Schodula D (Form 000) (2022)					
DAA			Schedule B (Form 990) (2022)					

SCHEDULE D	Sun	plemental Financial Statement	c		OMB No	o. 1545-0047
(Form 990)	(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.				20)22
Department of the Treasury Internal Revenue Service	Go to www.irs.	Attach to Form 990. gov/Form990 for instructions and the latest in	nformation.		Inspe	
Name of the organization				Employer ic	lentification	number
The Trail Cons				87-069		
		nor Advised Funds or Other Similar "Yes" on Form 990, Part IV, line 6.	Funds or A	ccounts	•	
	an the organization answered	(a) Donor advised funds	(b) F	unds and	other acco	ounts
1 Total number at	end of year		(0)			Junto
2 Aggregate value of co	ntributions to (during year)					
3 Aggregate value of gr	ants from (during year)					
4 Aggregate value	at end of year					
		nor advisors in writing that the assets held in organization's exclusive legal control?			Yes	No
for charitable pu	rposes and not for the benefi	ors, and donor advisors in writing that grant fu t of the donor or donor advisor, or for any othe	er purpose col	nferring _	Yes	No
	rvation Easements.					
		"Yes" on Form 990, Part IV, line 7. y the organization (check all that apply).				
	of land for public use (for exam		ition of a histo	vrically imp	ortant lan	id area
	f natural habitat		ition of a certi	5 1		
	of open space					-
2 Complete lines 2a last day of the ta		held a qualified conservation contribution in the fo	orm of a conser	vation ease	ment on th	ıe
				Held at the	End of th	ie Tax Year
0	,	ments				
		fied historic structure included in (a)				
d Number of conse historic structure	ervation easements included listed in the National Registe	in (c) acquired after July 25, 2006 and not on	a 2d			
3 Number of conser tax year	vation easements modified, tra	nsferred, released, extinguished, or terminated by	the organization	on during th	e	
		onservation easement is located				
		egarding the periodic monitoring, inspection, h			Yes	No
		nts it holds? inspecting, handling of violations, and enforcing of				_
7 Amount of expens	ses incurred in monitoring, insp	ecting, handling of violations, and enforcing conse	ervation easem	ents during	the year	
8 Does each conse and section 170(ervation easement reported o	n line 2(d) above satisfy the requirements of s	ection 170(h)	(4)(B)(i)	Yes	No
9 In Part XIII, desc include, if applic conservation eas	able, the text of the footnote	ports conservation easements in its revenue a to the organization's financial statements that	nd expense st describes the	tatement ar organizati	nd balanc on's acco	e sheet, and unting for
Part III Organi	zations Maintaining Co	Ilections of Art, Historical Treasures "Yes" on Form 990, Part IV, line 8.	, or Other S	Similar A	ssets.	
· · ·	5	, ,				
historical treasur	es, or other similar assets he	r FASB ASC 958, not to report in its revenue Id for public exhibition, education, or research al statements that describes these items.	statement and i in furtherand	e of public	heet work service, p	is of art, provide in
historical treasure	s. or other similar assets held f	r FASB ASC 958, to report in its revenue state or public exhibition, education, or research in furt	nerance of pub	lic service.	provide the	e
(i) Revenue inc	luded on Form 990, Part VIII,	line 1		\$ <u>,</u>		
				-		
amounts require	d to be reported under FASB	historical treasures, or other similar assets for fina ASC 958 relating to these items:			owing	
	U UN FUINI 330, Mart VIII. IINE	5				

b Assets included in Form 990, Part X		
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 07/06/22	Sch

Schedule D (Form 990) 2022

\$

OMB No. 1545-0047

Schedule D (Form 990) 2022 The						87-0699			Page 2
Part III Organizations Main	taining Collec	tions of Art, His	storic	al Treasures,	or O	ther Similar As	sets	(conti	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, and o		-	-	nake s	significant use of its o	collectio	n	
a Public exhibition		d 🗌 Loan	or exc	change program					
b Scholarly research		e Other	·						
c Preservation for future gener									
4 Provide a description of the organiz Part XIII.				0					
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or rec nan to be maintai	eive donations of a ined as part of the o	rt, hist organiz	orical treasures, c zation's collection	or oth I?	er similar assets	Yes	Г	No
Part IV Escrow and Custod reported an amount on Fo	ial Arrangem	ents. Complete if t	-				t IV, lin	e 9, or	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian oi	r other intermediary	for co	ontributions or oth	ier as	sets not included	Yes	Г	No
b If "Yes," explain the arrangement in								L	
							Amoun	t	
c Beginning balance						1c			
d Additions during the year						1d			
e Distributions during the year						1e 1f			
f Ending balance2a Did the organization include an a							Vac		No
b If "Yes," explain the arrangemen						-		_	No
			anatioi	r has been provid		i Fait Alli			
Part V Endowment Funds.	Complete if the c	rganization answere	ed "Yes	s" on Form 990. Pa	art IV.	line 10.			
	(a) Current year	5		(c) Two years back		(d) Three years back	(e)	Four year	s back
1 a Beginning of year balance	59,83			47,06		40,506.	(-)		,373.
b Contributions									,000.
c Net investment earnings, gains,								- 1	
and losses	-8,31	.6. 8,1	L66.	4,60	5.	6,554.		-2,	,867.
d Grants or scholarships									
e Other expenditures for facilities and programs						0.			
f Administrative expenses									
g End of year balance	51,51	.5. 59,8	331.	51,66	5.	47,060.		40,	,506.
2 Provide the estimated percentage	e of the current y	ear end balance (li	ne 1g,	column (a)) held	as:				
a Board designated or quasi-endov	vment	60.02 [%]							
b Permanent endowment	39.98 [%]								
c Term endowment	010								
The percentages on lines 2a, 2b, and	nd 2c should equa	100%.							
3a Are there endowment funds not in t	he possession of t	he organization that	are hel	ld and administered	d for tl	he	-		
organization by:		C C						Yes	No
(i) Unrelated organizations							3a(i)	Х	
(ii) Related organizations							3a(ii)		Х
b If "Yes" on line 3a(ii), are the rel	-						3b		
4 Describe in Part XIII the intended			ent fur	nds. See Par	t X	III			
Part VI Land, Buildings, an				11 0 F					
Complete if the organizati			,	ie 11a. See Form 9	990, P	art X, line 10.			
Description of property	(a)	Cost or other basis (investment)		Cost or other basis (other)	(c	Accumulated depreciation	(d)	Book va	alue
1 a Land									
b Buildings									
c Leasehold improvements				395,862.				395	,862.
d Equipment									
e Other			Ļ	56,355.		3,333.			,022.
Total. Add lines 1a through 1e. (Colum	nn (d) must equal	Form 990, Part X,	colum	n (B), line 10c.)					,884.
BAA						Schedu	ile D (F	orm 990	J) 2022

Schedule E	O(Form 990)2022 The Trail Conserva	incy	87-06	99956 Page 3
Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on		N/A 11b. See Form 990, Part X, line 12.	
(a) Descr	iption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financi	al derivatives			
(2) Closely	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on	Form 000 Part IV line	N/A 11c Soo Form 990 Part X Jino 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/A		
	Complete if the organization answered "Yes" on	<u>Form 990, Part IV, line</u> scription	11d. See Form 990, Part X, line 15.	(b) Book value
(1)	(a) Des			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	lumn (b) must equal Form 990, Part X, column (E	2) lina 15)		
Part X	Other Liabilities.	<i>5)</i> IIII <i>e 15.)</i>		
TartA	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	25.
1.		ption of liability	, , ,	(b) Book value
	ral income taxes			
	ance lease liabilities			41,211.
	rating lease liability			732,120.
	undable grant advance			170,507.
(5) (6)				
(7)				
(8)				
(9)				<u> </u>
(10)				
(11)				
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 25.)			943,838.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022 The Trail Conservancy	-0699956	Page 4	
Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	eturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1 4	1,260,096.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments.	2 a		
b Donated services and use of facilities	2b 420,403.		
c Recoveries of prior year grants	2c		
c Recoveries of prior year grants	2d −8,316.		
e Add lines 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2 e	412,087.
3 Subtract line 2e from line 1.		3	3,848,009.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 3	3,848,009.
Part XII Reconciliation of Expenses per Audited Financial Statements	With Expenses per		· · ·
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total expenses and losses per audited financial statements		1 2	2,730,983.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			, ,
a Donated services and use of facilities	2a 135,535.		
	2b		
c Other losses.	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d .		2 e	135,535.
3 Subtract line 2e from line 1			2,595,448.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		- 2	.,
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5 2	2,595,448.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

To provide for long-term stewardship of the Organization's projects on the Trail.

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

Change in value of beneficial	interest	\$ -8,316.
-	Total	\$ -8,316.

BAA

	Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ng Acti	vities	OMB No. 1545-0047
SCHEDULE G (Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2022
Department of the Treasury Internal Revenue Service	Go	Open to Public Inspection						
Name of the organization		•					Employer identification	
The Trail Cons							87-069995	6
Fundraising Form 990-E2	Activities. Comple Z filers are not re	te if the organiza quired to comp	ation answ lete this p	ered "Yes" art.	on Form 990, Part IV, lin	ne 17.		
					owing activities. Check	all that a	apply.	
a 🗌 Mail solicitatio				е		-	-	
	email solicitations	5		f	Solicitation of gove		grants	
c Phone solicita				g	Special fundraising	j events		
d In-person soli		r aral agraamant	with only i	individual (i	including officers, directo	ra tructa	ac ar kay	
employees listed	in Form 990, Par	t VII) or entity i	n connect	tion with p	including officers, directo rofessional fundraising	services	?	Yes X No
b If "Yes," list the 10 compensated at I	highest paid indiv east \$5,000 by th	iduals or entities the organization.	(fundraise	ers) pursua	nt to agreements under v	which the	fundraiser is to	be
(i) Name and addres or entity (fundr		(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in plumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
5								
4								
5								
6								
7								
7								
8								
9								
10								
10								
		1	1	<u>.</u>				
Total3 List all states in wh					ontributions or has have	notified "	is avaint from	0.
or licensing.		un is registered (n ncenseu		ontributions or has been	nouneu I	is evenibl nou	ารรุเวแลแบบ

Schedule G	(Form	990)	2022
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87-0699956 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		and 6D. List events with gross rec	1 0			
ue			(a) Event #1 <u>Twilight on th</u> (event type)	(b) Event #2 MM Run (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	535,055.	254,935.		789,990.
R	2	Less: Contributions	356,249.	183,657.		539,906.
	3	Gross income (line 1 minus line 2)	178,806.	71,278.		250,084.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment				
ā	9	Other direct expenses	178,806.	165,131.		343,937.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fm				
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ā	1	Gross revenue				
ses	2	Cash prizes				
xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes [%] No	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
ł	n Isti If"î 		g activities in each of th	ese states?		
		re any of the organization's gaming license Yes," explain:				

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022	The Trail C	onservancy		87-0699	956	Page 3
11 Does the organization conduct	gaming activities with	nonmembers?			Yes	No
12 Is the organization a grantor, ber administer charitable gaming?			of a partnership or other entity form		Yes	No
13 Indicate the percentage of gamin	g activity conducted in:			1 1		
a The organization's facility				13a		010
						olo
14 Enter the name and address of the	he person who prepares	the organization's	gaming/special events books and re	ecords:		
Name						
Address						
 15a Does the organization have a c b If "Yes," enter the amount of g of gaming revenue retained by c If "Yes," enter name and address 	aming revenue receive the third party \$	arty from whom th ed by the organiza	e organization receives gaming reation \$a	evenue? and the amour		No
Name						
Address						;
16 Gaming manager information:						
Name						
Gaming manager compensatio	on \$	· _ ·				
Description of services provide	ed					
Director/officer	Employee		ndependent contractor			
17 Mandatory distributions:						
state gaming license?			from the gaming proceeds to retain		Yes	No
b Enter the amount of distributions organization's own exempt act			to other exempt organizations or spe	ent in the		_
Part IV Supplemental Infor and Part III, lines 9, information. See ins	, 9b, 10b, 15b, 15c	ne explanation c, 16, and 17b	s required by Part I, line 2t , as applicable. Also provid	o, columns (e any additi	(iii) and (onal	<u>v);</u>

-	EDULE J n 990)	E J Compensation Information				47	
Departi	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.					ic	
	ment of the Treasury I Revenue Service						
	of the organization		identification num 99956	iber			
Par	Trail Cons	s Regarding Compensation	99950				
I al	Question	s regarding compensation			Yes	No	
1a	Check the approp VII, Section A, li	riate box(es) if the organization provided any of the following to or for a person listed on Form 990, ne 1a. Complete Part III to provide any relevant information regarding these items.	Part		163		
	First-class o	r charter travel Housing allowance or residence for persona	al use				
	Travel for co	mpanions Payments for business use of personal res	dence				
	Tax indemni	fication and gross-up payments Health or social club dues or initiation fees					
	Discretionary	/ spending account Personal services (such as maid, chauffeur	, chef)				
b		s on line 1a are checked, did the organization follow a written policy regarding payment or or provision of all of the expenses described above? If "No," complete Part III to explain		1b			
2		tion require substantiation prior to reimbursing or allowing expenses incurred by all directors icers, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
3	Indicate which, if Executive Direct establish compe	any, of the following the organization used to establish the compensation of the organization's CEO or. Check all that apply. Do not check any boxes for methods used by a related organization nsation of the CEO/Executive Director, but explain in Part III.	/ to				
	Compensatio	on committee Written employment contract					
	Independent	compensation consultant Compensation survey or study					
	Form 990 of	other organizations X Approval by the board or compensation company of the board or compensation	nmittee				
4	During the year, organization or a	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing a related organization:					
а	Receive a severa	ance payment or change-of-control payment?		4a		Х	
		receive payment from a supplemental nonqualified retirement plan?		4b		Х	
С		receive payment from an equity-based compensation arrangement?		4c		Х	
		(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	-	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	-	?		5a		Х	
b		nization?		5b		Х	
		a or 5b, describe in Part III.					
	contingent on th	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation e net earnings of:		6			
		? nization?		6a 6b		X X	
U		a or 6b, describe in Part III.		00		<u> </u>	
7	For persons liste payments not de	d on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed scribed on lines 5 and 6? If "Yes," describe in Part III		7		Х	
8	Were any amour	ts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	F				
	to the initial cont If "Yes," describe	tract exception described in Regulations section 53.4958-4(a)(3)? e in Part III.		8		Х	
9	If "Yes" on line 8, section 53.4958-	did the organization also follow the rebuttable presumption procedure described in Regulations 6(c)?		9			
BAA		Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	990)	2022	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensatior in column (B) reported as deferred on prior Form 990
Heidi Anderson	(i)	165,880.	35,000.	0.	2,788.	9,534.	213,202.	0.
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
2	(i)							
3	(ii) (i)							
4	(i) (ii)						+	
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
10	(i) (ii)						+	
10	(i)							
11	(i) (ii)						+	
	(i)							
12	(ii)						+	
	(i)							
13	(ii)							1
	(i)							
14	(ii)							
	(i)	L					L	
15	(ii)							
	(i)						+	
16 BAA	(ii)		TEEA4102L 07/25					J (Form 990) 2022

87-0699956

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2022

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Employer identification number

87-0699956

Department of the Treasury Internal Revenue Service Name of the organization

The Trai<u>l Conservancy</u>

Par	tl Ty	/pes of Property								
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	M nonca	(ethod of ash contri	d) determir bution a	ning mounts
1	Art – V	Norks of art								
2	Art – F	Historical treasures								
3	Art — F	Fractional interests								
4	Books	and publications								
5	Clothin	g and household goods								
6	Cars a	nd other vehicles								
7	Boats a	and planes								
8	Intellec	tual property								
9	Securit	ties – Publicly traded		Х	5	517,834.	Exch	nange		
10	Securit	ties – Closely held stock								
11	Securit	ties – Partnership, LLC, or trust in	nterests							
12	Securit	ies – Miscellaneous								
13		ed conservation contribution –								
14		ed conservation contribution – Ot								
15	Real es	state – Residential								
16	Real es	state – Commercial								
17	Real es	state – Other								
18	Collect	ibles								
19	Food ir	1ventory								
20		and medical supplies								
21	Taxide	rmy								
22	Historio	cal artifacts								
23	Scienti	fic specimens								
24	Archeo	logical artifacts								
25	Other	(<u>Catering</u>)	Х	1	62,300.	FMV			
26	Other	(Miscellaneous		Х	48	22,715.				
27	Other	(TT&L)	Х	1	12,939.		-		
28	Other	()			,				
29		r of Forms 8283 received by the orga zation completed Form 8283, Part					29			
	organiz		, Done		gement		25		Yes	No
									103	NO
30a		the year, did the organization receiv hold for at least 3 years from the								
		mpt purposes for the entire holding						30 a		Х
h		" describe the arrangement in Part I	01							21
		Ŭ		cv that requi	res the review of any r	nonstandard contributio	ns?	31	Х	
	31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
								Х		
		," describe in Part II.								
33		prganization didn't report an amou pe in Part II.	int in colu	imn (c) for a	type of property for wh	nich column (a) is cheo	cked,			
BAA	For Pa	perwork Reduction Act Notice, s	ee the Ins	structions fo	r Form 990.		Sche	edule M (Form 99) 202 <mark>2</mark>

Go to www.irs.gov/Form990 for instructions and the latest information.

87-0699956 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

OMB No. 1545-0047
2022
Open to Public Inspection

The Trail Conservancy

Form 990, Part VI, Line 11b - Form 990 Review Process

The Finance Committee reviews Form 990 before it is finalized and filed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Directors are reached out to individually at the start of every year to update and sign the Conflict of Interest form and reminded of their duty to disclose potential conflicts. Any Director who states a potential conflict is given the opportunity to disclose all material facts to the directors and members of committees considering the proposed transaction or arrangement. After disclosure of any potential or perceived conflicts of interest and all material facts, and after discussion with the interested person, the Executive Committee determines whether a potential or perceived conflict of interest exists. If they determine there is a potential or perceived conflict of interest then the Executive Committee then discloses to the Board the potential or perceived conflict of interest. Procedures for addressing any conflicts are within our Conflicts of Interest Policy.

The minutes of a Board meeting in which a conflicted person(s) is present, the minutes contain the names of the persons who disclosed or otherwise were found to have an interest in connection with an actual, potential, or perceived conflict of interest, the nature of the interest, any action taken to determine whether a conflict of interest was present, and the Executive Committee's or Board's decision as to whether a conflict of interest in fact existed. In addition, minutes include the names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection therewith.

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
The Trail Conservancy	87-0699956

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

Each Director, member of a committee, and staff of the Organization annually sign a statement which affirms that such person

a. has received a copy of the conflicts of interest policy,

b. has read and understands the policy,

c. has agreed to comply with the policy, and

d. understands that the Organization is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Organization's independent Board draws upon other board experience, business experience, discussions with other organizations, and any other sources considered necessary to determine compensation for the Executive Director and any other

officers.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Certain other documents are available upon request.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Change in value of beneficial interests	\$ -8,316.
Total	\$ -8,316.